VILLAGE OF BRADSHAW
PO BOX 147
BRADSHAW, NE 68319

BRADSHAW BEAT

April 2025

Reminder: pet licenses are now up for renewal. If you have not received a new tag that means your rabies vaccinations on file are expired. Please get me updated vaccinations so I can get you new tags. Also, cats are required to be licensed as well so please get those in to me.

May Calendar:

May 8th– Board meeting 7pm

May 26th– Village offices closed for Memorial Day

Thank you to everyone who donated to the Easter Egg hunt. Without all of your contributions it wouldn't be possible!

Paul & Diane Brune

Judy Bowman

Bonnie Wilson

Tammy Johnson

Terry & Patty Werth

Steve & Kathy Warren

Kent & Kathy Meyers

Monica Brooks

Also, thank you to everyone who stuffed and hid eggs, cleaned the park and helped at the egg hunt! I appreciate all of you!

Please *DO NOT* blow grass clippings into roadways and alleyways while mowing.

With warmer weather arriving we have more children out playing. Please slow down and watch for children playing!

Village Utility Superintendent Job Description

To apply contact: Bradshaw Village Office 402-736-4634, or email resume to: villageofbradshaw@bradshawne.com

The Village Superintendent is an independent position responsible for overseeing and managing the village's public works and infrastructure. They typically supervise utility assistant, manage budgets, coordinate projects, and ensure compliance with regulations.

Here's a more detailed look at the responsibilities and qualities of a Village Superintendent:

Key Responsibilities:

Supervision:
Oversee all operations of the Public Works Department, including maintenance, construction, and utility services under the direction of the Village Board.

Planning and Coordination:
Develop long-range plans for the department's needs, coordinate projects with other village departments, and ensure compliance with relevant regulations.

Budget Management:
Prepare and manage the annual budget for the department, ensuring responsible spending and adherence to financial constraints.

Maintenance and Repair:
Oversee the maintenance and repair of village infrastructure, including roads, utilities, parks, and buildings. Must have the ability and knowledge to operate heavy machinery and equipment.

Customer Service:
Address resident complaints and concerns related to public works services and ensure timely and efficient responses to issues.

Project Management:
Manage and oversee public works projects, from planning and design to construction and completion.

Safety:
Ensure a safe work environment for all employees and contractors and comply with all applicable safety regulations.

Community Relations:
Interact with the community, elected officials, and other stakeholders to promote effective communication and collaboration.

Required Skills and Qualities:

- **Leadership and Supervision:** Can work independently, and to motivate, direct the utility assistant.
- **Planning and Organization:** Strong ability to plan, organize, and prioritize tasks.
- **Problem-solving:** Ability to identify and resolve issues effectively.
- **Communication:** Excellent written and verbal communication skills to effectively convey information to diverse audiences.
- **Technical Knowledge:** Understanding of public works principles, construction practices, and relevant regulations.
- **Budgetary Skills:** Ability to prepare, manage, and monitor budgets effectively.
- **Customer Service:** Ability to handle resident inquiries and complaints with professionalism and efficiency.
- **Interpersonal Skills:** Ability to build and maintain positive relationships with colleagues, contractors, and the community.
- **Education:** High school graduates at a minimum, and any combination of experience and training will apply.
- **Special Requirements:** Must become certified as a Class IV Water Operator and Wastewater. Training paid for by the Village.

Benefits: Insurance stipend, IRA 3% match, PTO, and vacation. Starting wage will be based on experience.

In summary, the Village Superintendent plays a critical role in ensuring the safe, efficient, and effective operation of the village's public works and infrastructure, while also serving as a key point of contact for residents and stakeholders.

York County residents comprehensive plan survey.

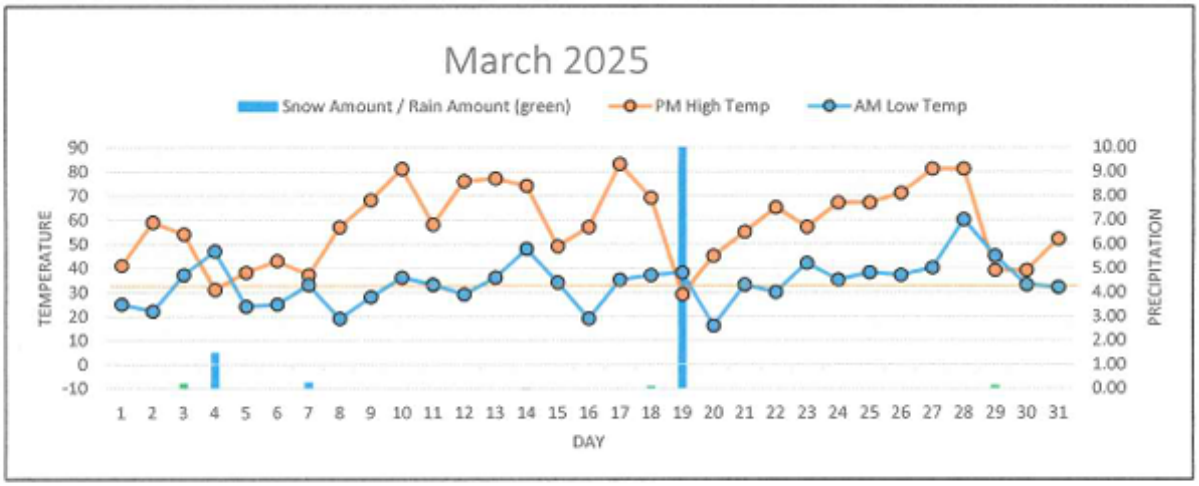
Respondents will have the opportunity to share their perspectives on a number of topics. The survey will collect public input on economic growth, housing, parks and recreation, roads and infrastructure, public safety and services. The survey also includes questions about zoning, renewable energy projects, rural residential acreages, preservation of history, responsiveness of county officials, infrastructure and more.

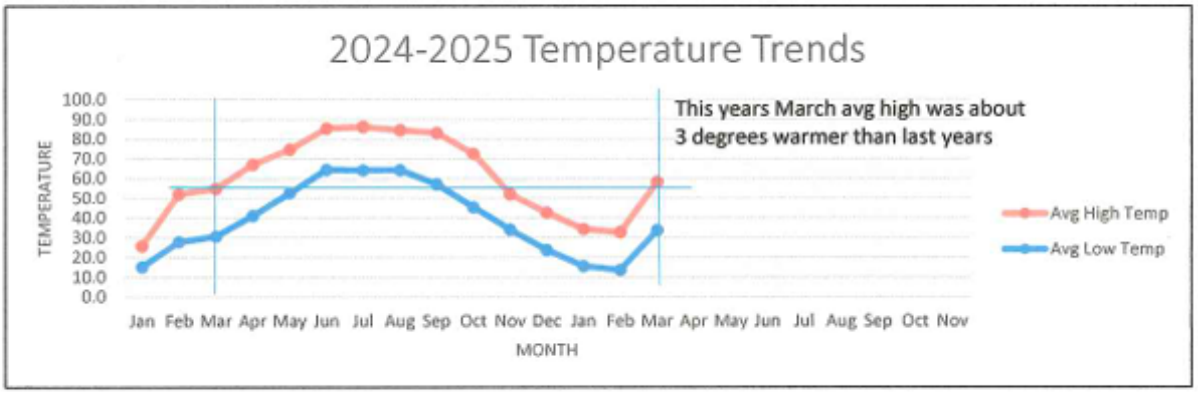
GOTO https://www.surveymonkey.com/r/YorkCoCompPlan to take the survey. It takes about 15 to 20 minutes to complete. The answers will remain anonymous and cannot be traced back to the participant. Consultants ask that participants only answer the survey once. Those with questions about the survey should email kmarvin@marvinplanning.com or jshepard@marvinplanning.com.

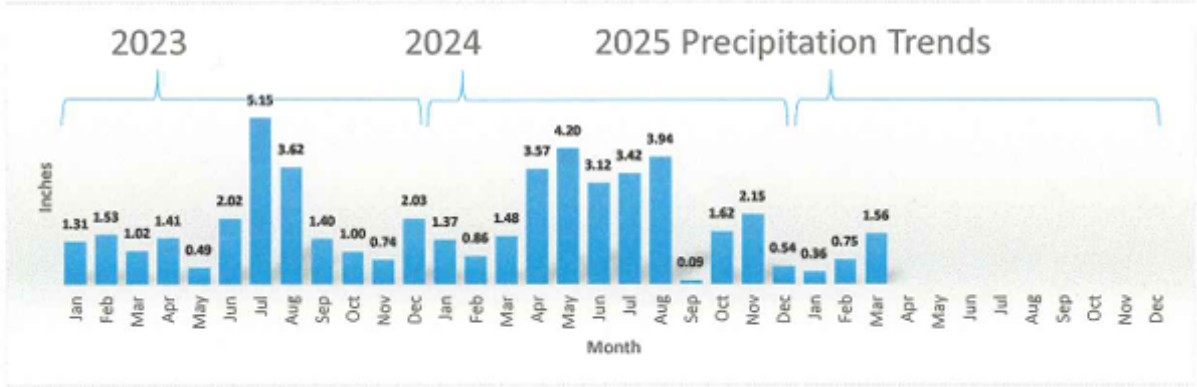
WEATHER DATA FOR BRADSHAW

	Mar 2025	Last Year Mar 2024
Average High Temperature for the month	**58.1**	54.7
Average Low Temperature for the month	**33.7**	30.6
High Temperature for the month	**83**	74
Low Temperature for the month	**16**	15
Total Snow for the month	**11 3/4"**	3 5/8"
Precipitation for the month (liquid)	**1.56"**	1.48"
Total Precipitation year-to-date	**2.67"**	3.71"

Notes: This March was a Top 10 warmest on record
However, we continue to be behind in the moisture we need
Future Forecasts continue to show dry conditions ahead







VILLAGE OF BRADSHAW REGULAR MEETING MINUTES – 04-10-2025

The Village of Bradshaw Board of Trustees met in regular session at the Bradshaw Community Center in the lower meeting room. Chairman McCormick called the meeting to order at 7:00 p.m. declaring the meeting to be open, legal, and properly posted with all members having been notified in advance through receipt of packets with agendas two days before the meeting. He announced that a copy of the Open Meetings Law is posted on the west door of the meeting room.

Trustees present: L.J. McCormick, Terrence Werth, Mary Kempf, Devon Stamp & John Hastings.

Werth moved, Hastings seconded to approve the meeting agenda. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Hastings moved, Stamp seconded to approve the minutes of the March 17th, 2025, regular meeting. RCV: Ayes-McCormick, Werth, Stamp & Hastings. Nays-0, Absent-0, Abstain-Kempf. Motion carried.

Unfinished business:

After discussion, Werth moved, Kempf seconded to approve easement for Perennial Public Power District. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Board discussed the purchase of a fuel tank for the shop. Mitchell discussed pricing for fuel tank installing our own containment with concrete pad and tarp. Kempf advised the state fire marshall has several regulations on fuel tank placement, etc. Kempf gave literature to clerk and advised clerk to check into it. Hastings moved, Stamp seconded to table discussion until further information is available. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

New Business:

Board discussed sewer main for Pam Kaliff's property on West Jackson. Clerk advised Kaliff is questioning whether there is a line out there. Kaliff wants to know the plan if there isn't a line to provide that property with sewer. Prior superintendent advised there is no main that runs the full length of Jackson Street. Mitchell advised he is waiting on Rural Water to come out and check it. Werth moved, Hastings seconded to advise Kaliff of progress. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Stamp moved, Werth seconded to waive three readings of Ordinance #2025-2 regarding bonding for the electrical substation project. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

After reading, Hastings moved, Werth seconded to approve Ordinance #2025-2 regarding bonding for the electrical substation project. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

After discussion, Werth moved, Stamp seconded to table discussion of IT quote from One to One Technologies until we receive more quotes. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Board discussed hiring a part time person for summer. Hastings moved, Stamp seconded to hire someone above the age of 18 to help mow and do other small projects as needed for up to 16 hours per week at the rate of $15.00/negotiable. Work through mowing season, application deadline is April 30th. Personnel committee with go through them. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Werth moved, Kempf seconded to approve treasurer's report as presented. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

McCormick moved, Hastings seconded to approve warrants and payroll as presented. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried. Warrants and payroll approved are as follows: Black Hills Energy-natural gas-$366.39; Bomgaars-tools/supplies-$75.94; Central Valley Ag-fuel-$194.22; Cornerstone Bank FBO Stephanie Metzger-IRA $174.60; Critel Enterprises-Service-$119.45; Dinges Fire Company-fire hose-$590.04; Eakes-Supplies-$214.63; Hamilton Information system, camera rental -$136.00; Home Depot-Supplies-$137.21; Hometown Leasing-printer lease $89.96; Jackson Services, mops, rugs-$90.18; Jensen Lumber-wood-$40.42; Kopchos, garbage service-$142.00; Marriott S. Sioux City-Clerk school hotel-$220.00; Miller & Associates-survey-$1070.00; Miller Seed & Supply-seed-$735.98; Municipal Supply-water pits-$5009.82; Ne Dept of Revenue-sales tax-$1209.82; Ne Generator Service-generator service/repair-$1626.58; Ne Public Health Enviro Lab-$15.00; Ne Rural Water Assoc-Mitchell conference fees-$445.00; NPPD-Wholesale electric-$16,530.32; NPPD M & O-maintenance/ substation project-$30,524.53; One Call Concepts-locates-$56.11; Perennial, well pumping-$661.33; Postmaster-postage-$146.00; Stephanie Metzger-petty cash-$64.32; Stephanie Metzger-Clerk school reimbursements-$386.99; USA Bluebook-tools-$469.31; Windstream, phone-$86.50; York News Times-publications-$192.00. Payroll & Insurance-$4841.99. March 2025 WARRANTS NOT YET PUBLISHED Postmaster-mail water sample-$32.70; Walmart-supplies-$60.92.

Additional Items:

Board discussed the purchase of cameras for the tree pile, clerk advised everything needs wi-fi unless you install and remove SD cards. Board advised clerk to contact Big Red Communications, ALLO and Hamilton Telecommunications about installing a direct line of sight connection for wi-fi.

Discussed update on Skelton's housing project.

Advised currently working on nuisance properties with attorney and York County Sheriff.

Strategic Plan: McCormick advised clerk need to make a priority list of things we need to do, waiting on quotes from Olsson, Benesch, JEO and Miller & Associates for updating code book.

The clerk reported two delinquent accounts. Advised of KwH used vs billed for.

The utility superintendent updated on water usage, work on community center, seeded around tower, branch pile burned, payloader is getting looked at, street sweeper needs new brushes.

Kempf moved to go into executive session at 8:20pm with just the 5 board members, Stamp seconded. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Werth moved to come out of executive session at 8:58pm, Hastings Seconded. No action was taken. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

Kempf moved, Hastings seconded adjournment at 9:11p.m. RCV: Ayes-McCormick, Werth, Kempf, Stamp & Hastings. Nays-0, Absent-0. Motion carried.

The next meeting will be held in the Bradshaw Community Center meeting room on Thursday, May 8th, 2025, at 7 pm. The public is always welcome.

_____ Stephanie Metzger, Clerk Treasurer

04/14/2025 Minutes posted at bank, post office and community center.